MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE SECURITY FIRE PROTECTION DISTRICT

The Board of Directors of the Security Fire Protection District held a regular board meeting on December 10, 2024, such meeting duly posted for public notice.

A quorum present, the meeting was called to order at 5:30 p.m. by Chairmen Smith.

1. Roll Call:

- a. Directors present: Chairman Smith, Director Boudreau, Director Davis, Director Jerby and Director Boyer
- b. Also present: EMS Chief Mesick, Firefighter/EMT Cooper, Battalion Chief Caddick, Battalion Chief Chambers, Battalion Chief Chambers, Bookkeeper Kathy

2. Public Comments: None

3. Administrative Reports:

- a. Director Boudreau made a motion to approve the minutes from the Regular meeting with a 2nd by Director Boyer. The board unanimously approved the minutes.
- b. Director Boyer made a motion to approve the financials with a 2nd by Director Davis. The board unanimously approved the November 2024 financials.

4. Operation Reports

- a. Ambulance/EMS Service: Nothing to add.
- b. Fire Inspections: Fire Prevention and investigation is improving and we are moving forward in the right direction.
- c. Training: South group had a meeting on training between our 5 agencies and rotating training material in upcoming months.
- d. Vehicle Maintenance: Nothing to add
- e. Stations: The company that sealed inside the bay at Station 4 quoted the district \$20k so we will be requesting more proposals. Soils have been collected and waiting on reports. We are also going to collect 3 bids for the front apron to be completely redone.
- f. Wildland: Nothing to mention

5. Battalion Chief Report:

- a. A-Shift: BC James responded to a rollover call where they extricated through the sunroof. Everyone is well.
- b. B-Shift: BC Caddick is on light-duty but will be returning to the line next week.
- c. C-Shift: BC Chambers responded to a difficulty breathing and transported to the hospital. As soon as patient coughed up phlegm the patients' stats returned to normal.

6. New Business

a. 2025 Budget Hearing

- i. Director Boudreau made a motion to enter the hearing for the 2025 Budget with a 2nd by Director Davis. The board unanimously approved the opening of the hearing.
- Director Boyer made a motion to adopt a Budget with a 2nd by Director Davis. The board unanimously adopted the 2025 budget.
- iii. Director Boudreau made a motion to appropriate Sums of Money with a 2nd by Director Boyer. The board unanimously appropriated the sums of money.
- iv. Director Boyer made a motion to set the mill levies with a 2nd by Director Davis. The board unanimously approved the mill levy.
- v. Director Davis made a motion to certify the tax levies with a 2nd by Director Boudreau. The board unanimously certified the tax levies.
- vi. Director Boudreau made a motion to call for a 2025 election and appointed Stacey Popovich as the Designated Election Official with a 2nd by Director Boyer. The board unanimously approved the election and DEO position.

7. Old Business

- a. Inclusions- None
- b. Cell phone tower- 9-12 Months to build, surveying starts next week
- c. Concrete- covered in report above
- d. Station 4- covered in report above
- e. Memorial Wall- None
- f. EMS Billing Reports: Billing Service fee should be ready to be presented next month,
- g. Bookkeeper Update- Kathy Vaccaro came to the meeting to meet the rest of the Board and we are on schedule to transfer clean books on January 1st to QuickBooks online.
- h. Human Resources Update- None

8. Chief's Report

- a. Chief Rhault
 - i. Presented 3 different Holiday Pay proposals:
 - Director Boudreau made a motion to choose option 1 of the Holiday Pay proposals presented with a 2nd by Director Boyer. The board unanimously approved all on duty personnel working on one of the 11 identified holidays would be incentivized with an additional \$10 per hour of the 24-hour shift. This would be at a cost of \$240 per firefighter on duty with the staffing of 15.
 - ii. We now have an updated Battalion Chief calendar for South group
 - iii. Working on an apparatus replacement plan
 - iv. Hoping to have the pay restructuring plan for next board meeting
- b. Chief Silloway
 - i. Nothing further to add other than the budget which we received input from all budget heads and the budget year after year will become more detailed.
- 9. Executive Session

- **10.** Personnel matters, identifying the person or position to be discussed, except if the employee who is the subject of the executive session has requested an open meeting; or if the personnel matter involves more than one employee, all of the employees must request an open meeting. $\S24-6-402(4)(f)$, C.R.S.
 - a. Director Davis made a motion to enter the enter Executive Session with a 2^{nd} by Director Boudreau. The board unanimously approved entering Executive Session at 6:09pm.
 - b. Director Davis made a motion to enter the enter Executive Session with a 2^{nd} by Director Boudreau. The board unanimously approved entering Executive Session at 6:28pm.
- **11. Adjournment** There being no further business, the board adjourned at 6:34 p.m.

Respectfully Submitted:

Stacey Popovich Executive Assistant

APPROVAL

The forgoing minutes, which have been approved by the affirmative majority vote of the Board of Directors of the Security Fire Protection District, are a true and accurate record of the meeting held on the date stated above.

Pete Smith Pete Smith, President

Jason Boyer Jason Boyer, Secretary/Treasurer

Kenneth Jerby Ken Jerby, Director

Signature: <u>Pete Smith</u> Pete Smith (Jan 9, 2025 07:46 MST)

Email: psmith@securityfiredept.org

Signature: Jason Boyer (Jan 9, 2025 06:37 MST)

Email: jboyer@securityfiredept.org

Signature: Jin Boudreau Jin Boudreau (Jan 9, 2025 07:59 MST)

Email: jimboudreau7@msn.com

Mark Davis Mark Davis, Vice President

Jim Boudreau Jim Boudreau, Director

Signature: Renneth Jerby (Jan 9, 2005 10:13 CST)

Email: kjerby@securityfiredept.org

Signature: Mark Davis (Jan 9, 2025 11:48 MST) Email: mdavis@securityfiredept.org

December 2024 Board Minutes

Final Audit Report

2025-01-09

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